

A Year at a Glance

Revenue
RM2,315
Million

Basic Earnings
Per Share
64.1
Sen

Net Dividend
Per Share
59
Sen

Market Share of
Legal Combustible
50.5%

Awards and Achievements

1 Top Employer Award

- Top Employer in Malaysia for the 7th consecutive year
- Top Employer in the Asia Pacific and Global categories



2 Bursa Malaysia FTSE Russell ESG Ratings

- Maintained a 4-Star rating in the index with a FTSE4Good ESG Rating of 3.7 or higher



FTSE
Russell

3 Graduates' Choice Award

- 2025 Graduates' Choice of Employer to Work for in the tobacco category
- No. 1 ranking in Malaysia at Talentbank's Graduates' Choice Award



4 Malaysian Occupational Safety and Health Practitioners' Association (MOSHPA) Award

- Diamond Award in the FMCG category
- 6th consecutive year that BAT Malaysia has been awarded by MOSHPA



5 Life at Work Awards

- No. 1 ranking in the Technology for Inclusion category

**6 GRADUAN Brand Awards**

- 2nd runner-up in the Most Preferred Employer in the FMCG sector

**7 Minority Shareholders Watch Group (MSWG) – National Corporate Governance & Sustainability Awards (NACGSA)**

- 1st place in the Industry Excellence category for Consumer Products and Services
- 6th place in the Overall Excellence category



Profit Before Tax
RM252
Million

Net Profit
RM183
Million

Shareholders' Fund
RM388
Million

Net Returns on
Shareholders' Fund
47.2%

